

MUSTER ROLL

FORM XVI

[SEE RULE 78(1)(A)(III)]

Name and Address of Contractor : DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD.
A-40, Pochanpur Extn, Gali No.1, Sector-23, Dwarika,
New Delhi-110077.

Name & Address of estt. in/under which contract is carried on-DLF JASOLA TOWER B NEW DELHI
Name & Address of Principal Employer : CUSHMAN & WAKEFIELD PMSI PVT LTD.

Nature and location of work : Facade maintenance at DLF JASOLA TOWER (B) NEW DELHI

For the month of NOVEMBER 2019

S. No	WORKMEN Name	Father's Name	SEX	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	Total Presents	Weekly Off	Holidays	Absent	Total Payable Days	
1	AMOD KUMAR SINGH	PRADEEP SINGH	M	P	WO	P	P	P	P	P	P	WO	P	H	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	WO	24	5	1	0	30	
2	CHOTU KUMAR MANDAL	BADHU MANDAL	M	P	P	P	P	P	P	WO	P	P	P	H	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	P	WO	25	4	1	0	30
3	PAWAN KUMAR	JAGAT KISHORE SINGH	M	P	WO	P	P	P	P	P	P	WO	P	H	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	WO	25	4	1	0	30
4	MEGHU RAY	LAL BAHADUR RAY	M	P	P	P	P	P	WO	P	P	P	P	H	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	P	P	WO	25	4	1	0	30
5	SANJAY KUMAR SINGH	DAMODAR SINGH	M	P	P	P	P	WO	P	P	P	P	P	WO	P	P	P	P	P	P	WO	P	P	P	P	P	P	P	P	P	P	P	P	WO	26	4	0	0	30
6	SURENDRA KUMAR	SOMPAL SHARMA	M	A	A	WO	A	A	P	P	P	P	WO	P	H	P	P	P	A	WO	P	P	A	A	A	A	P	P	P	P	P	P	P	WO	16	3	1	10	20

For Duos Brain Management Support Services Private Limited


Authorised Signatory

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED
CUSHMAN & WAKEFIELD PMSI PVT LTD., DLF BLD 8 TOWER C 14TH FLOOR CYBER CITY GURGAON
 DLF JASOLA TOWER (B) NEW DELHI
 Salary / Wages Register for the month of November, 2019

FORM XVII [SEE RULE 77(1)(A)(i)]
 Firm PF Number DL/CPM/38086
 Firm ESIC Number 20001248580001099

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Particulars		Salary / Wage		Attendance		Earnings			Deductions			Employer	Net	Signature
S.No. ID #	Employee Name F/H Name Designation P.F. Number Insurance Number	BASIC H.R.A. HIGHT WASH Total	OTH.ALL BONUS LEAVE MEDICAL Total	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	BASIC H.R.A. HIGHT AL WASH INCEN	OTH.ALL BONUS LEAVE MEDICAL Total	PHONE ARREAR ARREAR EXGRATI Total	E.P.F. E.S.I.C. ADVAN. LOAN LWFFEE	V.P.F. I.TAX MEAL MISC2 Total	Share Pension Difference E.S.I.C. LWFFER	payment	with Revenue Stamp	
1	AMOD KUMAR SINGH	16962	0	26.00	0.00	16962	0	0	2035	0	1250			
DB3605	PRDEEP SINGH	0	1413	4.00	0.00	0	1413	0	149.00	0	785			
	SUPERVISOR	0	1467	0.00	0.00	0	1467	0	250	0	644.87			
	DL/CPM/38086/ 6913662626	0	0	0.00	30.00	0	0	0	0	0	0.00			
2	CHOTU KUMAR MANDAL	15400	0	26.00	0.00	15400	0	0	1848	0	1250			
DB3607	BADHU MANDAL	0	1283	4.00	0.00	0	1283	0	136.00	0	598			
	CLEANER	0	1332	0.00	0.00	0	1332	0	250	0	585.49			
	DL/CPM/38086/ 6925320471	0	0	0.00	30.00	0	0	0	0	0	0.00			
3	PAWAN KUMAR	16962	0	26.00	0.00	16962	0	0	2035	0	1250			
DB3608	JAGAT KISHORE SINGH	0	1413	4.00	0.00	0	1413	0	149.00	0	785			
	RAS	0	1467	0.00	0.00	0	1467	0	250	0	644.87			
	DL/CPM/38086/ 6921359943	0	0	0.00	30.00	0	0	0	0	0	0.00			
4	MEDHU RAY	15400	0	26.00	0.00	15400	0	0	1848	0	1250			
DB3609	LAL BAHADUR RAY	0	1283	4.00	0.00	0	1283	0	136.00	0	598			
	CLEANER	0	1332	0.00	0.00	0	1332	0	250	0	585.49			
	DL/CPM/38086/ 6924709477	0	0	0.00	30.00	0	0	0	0	0	0.00			
5	SANJAY KUMAR SINGH	15400	0	26.00	0.00	15400	0	0	1848	0	1250			
DB3613	DAMODAR SINGH	0	1283	4.00	0.00	0	1283	0	136.00	0	598			
	CLEANER	0	1332	0.00	0.00	0	1332	0	250	0	585.49			
	DL/CPM/38086/ 2011746314	0	0	0.00	30.00	0	0	0	0	0	0.00			
6	SURENDRA KUMAR	15400	0	17.00	0.00	10267	0	0	1232	0	855			
DB3614	SOMPAL SHARMA	0	1283	3.00	0.00	0	855	0	91.00	0	377			
	CLEANER	0	1332	0.00	10.00	0	888	0	250	0	390.33			
	DL/CPM/38086/ 6923471891	0	0	0.00	20.00	0	0	0	0	0	0.00			
Total						90391	0	0	10846	0	7105			
						0	7530	0	797.00	0	3741			
						0	7818	0	1500	0	3436.54			
						0	0	0	0	0	0.00			
						105739	0	0	0.00	13143.00	14282.54			
						0	105739	0	0.00	13143.00	14282.54			
						0	12010	0	0.00	1573.00	1622.33			
						0	12010	0	0.00	1573.00	1622.33			
						10267	0	0	1232	0	855			
						0	855	0	91.00	0	377			
						0	888	0	250	0	390.33			
						0	0	0	0	0	0.00			
						0	0	0	0.00	0	0.00			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
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						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			
						18015	0	0	0.00	1573.00	1622.33			

For Duos Brain Management Support Services 13143.00 14282.54 3436.54 0.00

Authorized Signature

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

CUSHMAN & WAKEFIELD PMSI PVT LTD., DLF BLD 8 TOWER C 14TH FLOOR CYBER CITY GURGAON

DLF JASOLA TOWER (B) NEW DELHI
DELHI

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FORM XIX

SEE RULE 78(1)(B)

Slip #	Employee Name F/H Name Designation P.F. Number Insurance Number	Salary / Wage Rate	Attendance	Earnings	Deductions	Employer Share Pension Difference	Net payment	Signature Date of Issue
DB3605	1 AMOD KUMAR SINGH PRDEEP SINGH SUPERVISOR DL/CPM/38086/ 6913662626	16962 0 1413 0 1467 0 0 19842.00	26.00 0.00 4.00 0.00 0.00 0.00 30.00 0.00	0 0 1413 0 1467 0 0 0 19842	2035 149.00 250 0 0 0 2434.00	1250 785 644.87 0.00	17408.00	05/12/2019
				Total	Total			

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED

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DB3607	2 CHOTU KUMAR MANDAL BADHU MANDAL CLEANER DL/CPM/38086/ 6925320471	15400 0 1283 0 1332 0 0 18015.00	26.00 4.00 0.00 0.00 0.00 0.00 30.00 0.00	0 0 1283 0 1332 0 0 0 18015	1848 136.00 250 0 0 0 2234.00	1250 598 585.49 0.00	15781.00	05/12/2019
				Total	Total			

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Slip #	Employee Name F/H Name Designation P.F. Number Insurance Number	Salary / Wage Rate	Attendance	Earnings	Deductions	Employer Share Pension Difference	Net payment	Signature Date of Issue
DB3608	3 PAWAN KUMAR JAGAT KISHORE SINGH RAS DL/CPM/38086/ 6921359943	16962 0 1413 0 1467 0 0 19842.00	26.00 4.00 0.00 0.00 0.00 0.00 30.00 0.00	0 0 1413 0 1467 0 0 0 19842	2035 149.00 250 0 0 0 2434.00	1250 785 644.87 0.00	17408.00	05/12/2019
				Total	Total			

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CUSHMAN & WAKEFIELD PMSI PVT LTD., DLF BLD 8 TOWER C 14TH FLOOR CYBER CITY GURGAON
 Salary / Wages Slip for the month of **November, 2019**

DLF JASOLA TOWER (B) NEW DELHI
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Slip # ID #	Employee Name F/H Name Designation P.F. Number Insurance Number	Basic Rate	OTH/ALL BONUS LEAVE MEDICAL Total	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Basic Rate	OTH/ALL BONUS LEAVE MEDICAL INCEN Total	PHONE ARREAR ARREAR EXGRATI Total	E.P.F. E.S.I.C. ADVAN. LOAN LWFEE Total	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
DB3609	4 MEDHU RAY CLEANER DL/CPM/38086/ 6924709477	15400	0 1283 0 1332 0 18015.00	26.00 4.00 0.00 0.00 0.00	0.00 0.00 0.00 30.00 0.00	15400	0 1283 0 1332 0 18015	0 0 0 0 0 18015	1848 136.00 250 0 0 0.00	0 0 0 0 0 2234.00	1250 598 585.49 0.00	15781.00	05/12/2019

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED
CUSHMAN & WAKEFIELD PMSI PVT LTD., DLF BLD 8 TOWER C 14TH FLOOR CYBER CITY GURGAON
 Salary / Wages Slip for the month of **November, 2019**

DLF JASOLA TOWER (B) NEW DELHI
 DELHI
 SEE RULE 78(1)(B)
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Slip # ID #	Employee Name F/H Name Designation P.F. Number Insurance Number	Basic Rate	OTH/ALL BONUS LEAVE MEDICAL Total	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Basic Rate	OTH/ALL BONUS LEAVE MEDICAL INCEN Total	PHONE ARREAR ARREAR EXGRATI Total	E.P.F. E.S.I.C. ADVAN. LOAN LWFEE Total	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
DB3613	5 SANJAY KUMAR SINGH DAMODAR SINGH CLEANER DL/CPM/38086/ 2011746314	15400	0 1283 0 1332 0 18015.00	26.00 4.00 0.00 0.00 0.00	0.00 0.00 0.00 30.00 0.00	15400	0 1283 0 1332 0 18015	0 0 0 0 0 18015	1848 136.00 250 0 0 0.00	0 0 0 0 0 2234.00	1250 598 585.49 0.00	15781.00	05/12/2019

DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED
CUSHMAN & WAKEFIELD PMSI PVT LTD., DLF BLD 8 TOWER C 14TH FLOOR CYBER CITY GURGAON
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Slip # ID #	Employee Name F/H Name Designation P.F. Number Insurance Number	Basic Rate	OTH/ALL BONUS LEAVE MEDICAL Total	W.D. H.D. C.L. E.L. INCEN	S.L. C.H. W.P. P.D.	Basic Rate	OTH/ALL BONUS LEAVE MEDICAL INCEN Total	PHONE ARREAR ARREAR EXGRATI Total	E.P.F. E.S.I.C. ADVAN. LOAN LWFEE Total	V.P.F. I.TAX MEAL MISC2 Total	Employer Share Pension Difference E.S.I.C. LWFER	Net payment	Signature Date of Issue
DB3614	6 SURENDRA KUMAR SOMPAL SHARMA CLEANER DL/CPM/38086/ 6923471891	15400	0 1283 0 1332 0 18015.00	17.00 3.00 0.00 0.00 0.00	0.00 0.00 10.00 20.00 0.00	15400	0 1283 0 1332 0 18015	0 855 0 888 0 1573.00	1232 91.00 250 0 0 1573.00	0 0 0 0 0 1573.00	855 377 390.33 1622.33	10437.00	05/12/2019

Authorised Signatory

Account Statement

Customer Name		DUOS BRAIN MANAGEMENT SUPPORT		Account No :201000941638		IndusInd Bank	
From Date		01-Dec-19		To Date		08-Dec-19	
Bank Reference	Value Date	Transaction Date & Time	Type	Payment Narration	Debit	Credit	Available Balance
'000229767355	07 Dec 2019	'07-DEC-19 12:15:32	Debit	N/DB4477071219 /MITHUN KUMAR /INDBN07123866435/	7094.00		417198.43
'000229767354	07 Dec 2019	'07-DEC-19 12:15:32	Debit	N/DB4497071219 /BASUDEV MONDAL/INDBN07123866434/	8630.00		424292.43
'000229767347	07 Dec 2019	'07-DEC-19 12:15:31	Debit	N/DB4738071219 /SANJAY KUMAR /INDBN07123866428/	10014.00		432922.43
'000229767337	07 Dec 2019	'07-DEC-19 12:15:31	Debit	N/DB477071219 /SAJJAD ALI /INDBN07123866420/	8554.00		442936.43
'000229767330	07 Dec 2019	'07-DEC-19 12:15:30	Debit	N/DB4776071219 /AKTARUL ALI /INDBN07123866411/	8554.00		451490.43
'000229767303	07 Dec 2019	'07-DEC-19 12:15:30	Debit	N/DB4780071219 /SK NASIR ALI /INDBN07123866383/	9351.00		460044.43
'000229767317	07 Dec 2019	'07-DEC-19 12:15:29	Debit	N/DB4772071219 /AJMIR ALI /INDBN07123866399/	10121.00		469395.43
'000229767307	07 Dec 2019	'07-DEC-19 12:15:29	Debit	N/DB4782071219 /ANKIT KUMAR /INDBN07123866390/	11315.00		479516.43
'000229767302	07 Dec 2019	'07-DEC-19 12:15:29	Debit	N/DB4781071219 /OMVIR /INDBN07123866381/	11915.00		490831.43
'000229767296	07 Dec 2019	'07-DEC-19 12:15:28	Debit	N/DB4770071219 /MADAN KUMAR /INDBN07123866376/	9902.00		502746.43
'000229767288	07 Dec 2019	'07-DEC-19 12:15:27	Debit	N/DB4474071219 /MAHABUL ISLAM /INDBN07123866369/	10160.00		512648.43
'000229767285	07 Dec 2019	'07-DEC-19 12:15:27	Debit	N/DB4412071219 /MONU /INDBN07123866362/	6507.00		522808.43
'000229767279	07 Dec 2019	'07-DEC-19 12:15:27	Debit	N/DB4405071219 /AAMIR /INDBN07123866360/	11320.00		529315.43
'000229767273	07 Dec 2019	'07-DEC-19 12:15:26	Debit	N/DB4653071219 /JASRAM /INDBN07123866350/	10564.00		540635.43
'000229767263	07 Dec 2019	'07-DEC-19 12:15:26	Debit	N/DB446071219 /RAKESH /INDBN07123866337/	8204.00		551199.43
'000229767267	07 Dec 2019	'07-DEC-19 12:15:25	Debit	N/DB4581071219 /NILRATAN MANDA/INDBN07123866342/	3328.00		559403.43
'000229767258	07 Dec 2019	'07-DEC-19 12:15:25	Debit	N/DB4670071219 /RAKESH KUMAR /INDBN07123866331/	13010.00		562731.43
'000229767246	07 Dec 2019	'07-DEC-19 12:15:24	Debit	N/DB4348071219 /ANKUSH MOURYA /INDBN07123866321/	9019.00		575741.43
'000229767241	07 Dec 2019	'07-DEC-19 12:15:23	Debit	N/DB4360071219 /VINOD KUMAR BA/INDBN07123866312/	11340.00		584760.43

'000229763933	07 Dec 2019	'07-DEC-19 12:11:38	Debit	N/DB2718071219 /RAJ KISHOR /INDBN07123863025/	4921.00		5241732.43
'000229763940	07 Dec 2019	'07-DEC-19 12:11:37	Debit	N/DB4353071219 /MUAY KUMAR PA/INDBN07123863031/	8377.00		5246553.43
'000229763938	07 Dec 2019	'07-DEC-19 12:11:37	Debit	N/DB640071219 /SURESH CHANDRA/INDBN07123863023/	10634.00		5255030.43
'000229763916	07 Dec 2019	'07-DEC-19 12:11:35	Debit	N/DB358071219 /HARPAL SINGH /INDBN07123863008/	13149.00		5265664.43
'000229763909	07 Dec 2019	'07-DEC-19 12:11:35	Debit	N/DB1566071219 /SHAMBHU DAS /INDBN07123863004/	4904.00		5278813.43
'000229763905	07 Dec 2019	'07-DEC-19 12:11:35	Debit	N/DB3597071219 /ANGAD RAY /INDBN07123862998/	17069.00		5283717.43
'000229763897	07 Dec 2019	'07-DEC-19 12:11:34	Debit	N/DB2164071219 /BIPIN TIWARI /INDBN07123862991/	9903.00		5300786.43
'000229763888	07 Dec 2019	'07-DEC-19 12:11:34	Debit	N/DB3606071219 /SHATROHAN SHAH/INDBN07123862980/	14711.00		5310689.43
'000229763877	07 Dec 2019	'07-DEC-19 12:11:34	Debit	N/DB3605071219 /AMOD KUMAR SIN/INDBN07123862969/	17408.00		5325400.43
'000229763881	07 Dec 2019	'07-DEC-19 12:11:33	Debit	N/DB2381071219 /DEEPU VYAS /INDBN07123862974/	6210.00		5342808.43
'000229763861	07 Dec 2019	'07-DEC-19 12:11:33	Debit	N/DB2499071219 /RAKESH /INDBN07123862955/	10650.00		5349018.43
'000229763867	07 Dec 2019	'07-DEC-19 12:11:32	Debit	N/DB3612071219 /SUBODH KUMAR S/INDBN07123862960/	17408.00		5359668.43
'000229763852	07 Dec 2019	'07-DEC-19 12:11:32	Debit	N/DB3611071219 /SUMIT SINGH RA/INDBN07123862948/	16819.00		5377076.43
'000229763846	07 Dec 2019	'07-DEC-19 12:11:31	Debit	N/DB2130071219 /SURESH KUMAR /INDBN07123862940/	8760.00		5393895.43
'000229763829	07 Dec 2019	'07-DEC-19 12:11:31	Debit	N/DB2443071219 /TEK CHAND /INDBN07123862926/	9368.00		5402655.43
'000229763836	07 Dec 2019	'07-DEC-19 12:11:30	Debit	N/DB3610071219 /JOGENDRA SINGH/INDBN07123862933/	16819.00		5412023.43
'000229763820	07 Dec 2019	'07-DEC-19 12:11:30	Debit	N/DB3604071219 /JITENDRA /INDBN07123862917/	14179.00		5428842.43
'000229763809	07 Dec 2019	'07-DEC-19 12:11:29	Debit	N/DB1280071219 /AMAN KUMAR /INDBN07123862909/	11321.00		5443021.43
'000229763806	07 Dec 2019	'07-DEC-19 12:11:29	Debit	N/DB3603071219 /DEVID LAKRA /INDBN07123862906/	15781.00		5454342.43
'000229763796	07 Dec 2019	'07-DEC-19 12:11:28	Debit	N/DB1809071219 /AMIR /INDBN07123862895/	11972.00		5470123.43
'000229763794	07 Dec 2019	'07-DEC-19 12:11:28	Debit	N/DB3613071219 /SANJAY KUMAR S/INDBN07123862894/	15781.00		5482035.43
'000229763787	07 Dec 2019	'07-DEC-19 12:11:28	Debit	N/DB2320071219 /PRAVIN /INDBN07123862886/	11050.00		5497876.43
'000229763758	07 Dec 2019	'07-DEC-19 12:11:27	Debit	N/DB1322071219 /RATNESH KUMAR /INDBN07123862857/	11311.00		5508926.43
'000229763782	07 Dec 2019	'07-DEC-19 12:11:26	Debit	N/DB3617071219 /SANTOSH KUMAR /INDBN07123862881/	17658.00		5520237.43
'000229763739	07 Dec 2019	'07-DEC-19 12:11:26	Debit	N/DB1491071219 /SURESH KUMAR /INDBN07123862838/	16086.00		5537895.43
'000229763737	07 Dec 2019	'07-DEC-19 12:11:26	Debit	N/DB3614071219 /SUNDRRA KUMAR /INDBN07123862837/	10437.00		5553981.43

'000229763748	07 Dec 2019	'07-DEC-19 12:11:25	Debit	N/DB3616071219 /DEVENDER KUMAR/INDBN07123862848/	17658.00	5564418.43
'000229763730	07 Dec 2019	'07-DEC-19 12:11:24	Debit	N/DB3609071219 /MEDHU RAY /INDBN07123862831/	15781.00	5582076.43
'000229763721	07 Dec 2019	'07-DEC-19 12:11:23	Debit	N/DB1897071219 /ROHIT TIWARI /INDBN07123862821/	2971.00	5597857.43
'000229763716	07 Dec 2019	'07-DEC-19 12:11:23	Debit	N/DB3608071219 /PAWAN KUMAR /INDBN07123862816/	17408.00	5600828.43
'000229763714	07 Dec 2019	'07-DEC-19 12:11:22	Debit	N/DB3607071219 /CHOTU KUMAR MA/INDBN07123862812/	15781.00	5618236.43
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'000229763692	07 Dec 2019	'07-DEC-19 12:11:22	Debit	N/DB3835071219 /RAKESH KUMAR /INDBN07123862792/	12382.00	5642573.43
'000229763696	07 Dec 2019	'07-DEC-19 12:11:21	Debit	N/DB3836071219 /SIDHIS /INDBN07123862795/	8938.00	5654955.43
'000229763686	07 Dec 2019	'07-DEC-19 12:11:21	Debit	N/DB81071219 /MUKESH /INDBN07123862784/	10838.00	5663893.43
'000229763681	07 Dec 2019	'07-DEC-19 12:11:21	Debit	N/DB3834071219 /RAVI KUMAR SAH/INDBN07123862783/	5029.00	5674731.43
'000229763674	07 Dec 2019	'07-DEC-19 12:11:20	Debit	N/DB2827071219 /HARISH CHAND /INDBN07123862775/	9942.00	5679760.43
'000229763667	07 Dec 2019	'07-DEC-19 12:11:20	Debit	N/DB826071219 /DEEPAK SOOD /INDBN07123862768/	13602.00	5688702.43
'000229763658	07 Dec 2019	'07-DEC-19 12:11:19	Debit	N/DB3832071219 /KAMLESH /INDBN07123862757/	10776.00	5703304.43
'000229763654	07 Dec 2019	'07-DEC-19 12:11:19	Debit	N/DB1133071219 /MANISH BHATT /INDBN07123862752/	15781.00	5714080.43
'000229763649	07 Dec 2019	'07-DEC-19 12:11:18	Debit	N/DB2405071219 /SARITA DEVI /INDBN07123862749/	14574.00	5729861.43
'000229763646	07 Dec 2019	'07-DEC-19 12:11:18	Debit	N/DB3831071219 /PRAVIND KUMAR /INDBN07123862742/	12885.00	5744435.43
'000229763639	07 Dec 2019	'07-DEC-19 12:11:17	Debit	N/DB1522071219 /MAHESH CHANDRA/INDBN07123862735/	9867.00	5757320.43
'000229763633	07 Dec 2019	'07-DEC-19 12:11:17	Debit	N/DB2391071219 /MAHENDRA KUMAR/INDBN07123862730/	16086.00	5767187.43
'000229763627	07 Dec 2019	'07-DEC-19 12:11:17	Debit	N/DB1604071219 /ARUN KUMAR /INDBN07123862724/	11299.00	5783273.43
'000229763621	07 Dec 2019	'07-DEC-19 12:11:16	Debit	N/DB1201071219 /MANIBHUSHAN KU/INDBN07123862719/	6232.00	5794572.43
'000229763611	07 Dec 2019	'07-DEC-19 12:11:16	Debit	N/DB4080071219 /RAM SINGH /INDBN07123862706/	8768.00	5800804.43
'000229763605	07 Dec 2019	'07-DEC-19 12:11:16	Debit	N/DB2492071219 /VIRENDER /INDBN07123862701/	17011.00	5809572.43
'000229763599	07 Dec 2019	'07-DEC-19 12:11:15	Debit	N/DB4007071219 /VIPIN PASWAN /INDBN07123862695/	9600.00	5826583.43
'000229763592	07 Dec 2019	'07-DEC-19 12:11:15	Debit	N/DB1096071219 /MOHIT SHARMA /INDBN07123862688/	12530.00	5836183.43
'000229763589	07 Dec 2019	'07-DEC-19 12:11:14	Debit	N/DB1950071219 /VIJAY KUMAR /INDBN07123862684/	12215.00	5848713.43
'000229763576	07 Dec 2019	'07-DEC-19 12:11:14	Debit	N/DB4362071219 /RAM AWDH /INDBN07123862670/	6952.00	5860928.43



Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
 Tel - 011-65857768, 9810124655, 9810220105
 Email : dbmssindia@yahoo.com www.dbmss.in

Date: 07TH December'2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that the EPF and ESI (employee & employer's contribution) of the following employees, employed for Facade Maintenance Services at DLF JASOLA TOWER (B), NEW DELHI has been deducted by us from their wages for the month of November'2019 and has been deposited to the statutory authorities vide PF Challan dated 15 December'2019 and ESI Challan dated 15 December'2019 ESI & PF numbers of individual employee share are mentioned below.

Copies of the EPF and ESI Challan are enclosed here with.

Employee Code	Name of Employee	Father's Name	Designation	EPF CONT.	ESI number	ESI CONT	UAN NO
DB3605	AMOD KUMAR SINGH	PRADEEP SINGH	SUPERVISOR	4240	6913662626	646	100081296951
DB3607	CHOTU KUMAR MANDAL	BADHU MANDAL	CLEANER	3850	6925320471	589	100709167159
DB3608	PAWAN KUMAR	JAGAT KISHORE SINGH	RA5	4240	6921359943	646	100270717150
DB3609	MEDHU RAY	LAL BAHADUR RAY	CLEANER	3850	6924709477	589	100622395734
DB3613	SANJAY KUMAR SINGH	DAMODAR SINGH	CLEANER	3850	2011746314	589	100761585989
DB3614	SURENDRA KUMAR	SOMPLA SHARMA	OPERATOR	2567	6923471891	394	100372885838

For Duos Brain Management Support Services Pvt Ltd

For Duos Brain Management Support Services Private Limited

Authorized Signatory

Authorised Signatory



**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION)**

TRRN 1011912024525

Establishment Code & Name DLCPM1526896000 DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE Dues for the wage month of November 2019
Address : A-40, POCHANPUR EXTN., GALI NO.-1,, SECTOR-3, DWARKA, NEW DELHI, SOUTH WEST, DELHI

Total Subscribers : EPF EPS EDLI
13 13 13
Total Wages : 1,99,180 1,88,500 1,88,500

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	996	0	0	0	996
2	Employer's Share Of	8,194	0	15,707	942	0	24,843
3	Employee's Share Of	23,901	0	0	0	0	23,901
Grand Total : Forty-Nine Thousand Seven Hundred Forty Rupees Only							49,740

FOR BANKS USE ONLY (Only for offline payment in case permitted by EPFO)

Amount Received _____
Date of presentation of _____
Date of Realisation of _____
SBI Branch Name _____
SBI Branch Code _____
FOR ESTABLISHMENT USE (To be manually filled by
Cheque/DD No. _____ Date: _____
Cheque/DD drawn bank & _____
Name of the Depositor _____
Date of Deposit _____ Mobile No. _____
Signature of the _____

(This is a system generated challan on 14-DEC-2019 13:53, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

- A) A/C no 1 (Employer share) (Rs.) - 0
B) A/C no 10 (Pension fund) (Rs.) - 0
C) Total (A + B) (Rs.) - 0
D) Total remittance by Employer (Rs.) - 49,740
E) Total amount of uploaded ECR (C + D) (49,740



कर्मचारी अविद्यमानता निधि संगठन
Employees' Provident Fund Organization
अविद्यमानता निधि भवन, १४, भिकारी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

TRRN No :	1011912024525
Challan Status :	Awaiting Payment Response from Bank
Challan Generated On :	14-DEC-2019 13:53:02
Establishment ID :	DLCPM1526896000
Establishment Name :	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED
Challan Type :	Monthly Contribution Challan
Total Members :	13
Wage Month :	NOV-19
Total Amount (Rs) :	49,740
Account-1 Amount (Rs) :	32,095
Account-2 Amount (Rs) :	996
Account-10 Amount (Rs) :	15,707
Account-21 Amount (Rs) :	942
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	
GRN :	
Presentation Date :	Not Available
Realization Date :	Not Available
Date of Credit :	Not Available
Total PMRPY Benefit :	0





EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	DUOS BRAIN MANAGEMENT SUPPORT SERVICES PRIVATE LIMITED				
Establishment Id	DLCPM1526896000	LIN	1572819453		
Wage Month	NOV-2019	Return Month	DEC-2019		
Contribution Rate (%)	12	ECR Type	ECR		
Salary Disbursement Date	07-DEC-2019	Uploaded Date Time	14-DEC-2019 13:52		
Exemption Status	Unexempted	TRRN Number			
Remarks	SALARY FOR THE MONTH OF NOVEMBER		ECR Id	38898917	
Total Members	13				
Contribution and Remittance Details (In Rupees) :					
Total EPF Contribution Remitted	23,901		Total EPS Contribution Remitted	15,707	
Total EPF-EPS Contribution Remitted	8,194		Total Refund Advance	0	
PMRPY Upfront Benefit Details (In Rupees) :					
Total PMRPY Upfront EPF Amount	0		Total PMRPY Upfront EPS Amount	0	
PMRPY benefit remarks					

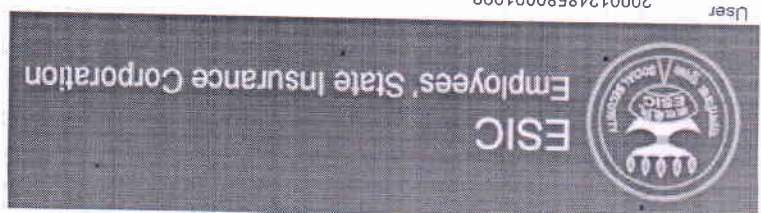
Member Details :-

Sl. No.	UAN	Name as per		Wages					Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Pension Share		ER PF Share		
1	100081296951	Amrod Kumar Singh	AMOD KUMAR SINGH	19,842	16,962	15,000	15,000	2,035	1,250	785	0	-	-	N.A.		
2	100709167159	Chotu Kumar Mandal	CHOTU KUMAR MANDAL	18,015	15,400	15,000	15,000	1,848	1,250	598	0	-	-	N.A.		
3	100761490819	David Lakra	DEVID LAKRA	18,015	15,400	15,000	15,000	1,848	1,250	598	0	-	-	N.A.		

Sl. No.	UAN	Name as per		Wages					Contribution Remitted					Refunds		Upront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Pension Share	ER PF Share					
4	100176566601	Jitendra Kumar	JITENDRA KUMAR	16,214	13,860	13,860	13,860	1,663	1,155	508	3	0						
5	100415540718	Jogendra Singh Rathor	JOGENDAR SINGH RATHOR	19,181	16,397	15,000	15,000	1,968	1,250	718	1	0						
6	100025095581	Manish Bhatt	MANISH BHATT	18,015	15,400	15,000	15,000	1,848	1,250	598	0	0						
	100622395794	Medhu Ray	MEGHU RAY	18,015	15,400	15,000	15,000	1,848	1,250	598	0	0						
	100270717150	Pawan Kumar	PAWAN KUMAR	19,842	16,962	15,000	15,000	2,035	1,250	785	0	0						
	100761585989	Sanjay Kumar Singh	SANJAY KUMAR SINGH	18,015	15,400	15,000	15,000	1,848	1,250	598	0	0						
10	100761698478	Shatrohan Shah	SHATROHAN SHAH	16,813	14,373	14,373	14,373	1,725	1,197	528	2	0						
11	100364578382	Subodh Kumar Singh	SUBODH KUMAR SINGH	19,842	16,962	15,000	15,000	2,035	1,250	785	0	0						
12	100369171366	Sumit Singh Rathor	SUMIT SINGH RATHAURA	19,181	16,397	15,000	15,000	1,968	1,250	718	1	0						
13	100372885838	Sundra Kumar	SURENDRA KUMAR	12,010	10,267	10,267	10,267	1,232	855	377	10	0						

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values

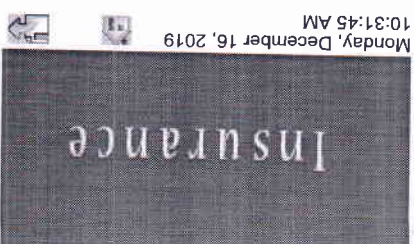


User

20001248580001099

Login:

Monthly Contribution > Online Challan Status



Transaction Details		Print	Close
Transaction status:	Transaction Completed Successfully		
Employer's Code No:	20001248580001099		
Employer's Name:	Duos Brain Management Support Services Private Limited		
Challan Period:	Nov-2019		
Challan Number :	02019138543460		
Challan Created Date	14-12-2019 11:44:02		
Challan Submitted Date	15-12-2019 09:28:37		
Amount Paid:	31900.00		
Transaction Number:	193495993505		

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Employees' State Insurance Corporation

Contribution History Of 20001248580001099 for Nov2019

Total IP Contribution		Total Employer Contribution		Total Contribution		Total Government Contribution		Total Monthly Wages	
6,002.00		25,898.00		31,900.00		0.00		796,858.00	
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason		
2	-	20117746314	SANJAY KUMAR SINGH	30	15937.00	120.00	-		
3	-	2015110844	SOHIDUL ISLAM	30	15937.00	120.00	-		
4	-	2015183763	VINOD KUMAR BIND	30	16533.00	124.00	-		
5	-	2015259686	MANISH BHATT	30	18015.00	136.00	-		
6	-	2015406944	RAJ NARAYAN SHARMA	21	10245.00	77.00	-		
7	-	2015516763	RAJESH KUMAR	30	13936.00	105.00	-		
8	-	2015588891	KULDEEP	28	14101.00	106.00	-		
9	-	2015600597	NAVNEET KUMAR JHA	30	15400.00	116.00	-		
10	-	2015707098	MADAN KUMAR	30	17063.00	128.00	-		
11	-	2015707152	DILIP KUMAR RATHOR	30	20649.00	155.00	-		
12	-	2015718759	MOSTOFAALI	30	18009.00	136.00	-		
13	-	2016095604	GUNJAN	25	11632.00	88.00	-		
14	-	2016207417	CHHOTE LAL	30	14889.00	112.00	-		
15	-	2016476935	SUNEEL KUMAR	30	14150.00	107.00	-		
16	-	2016786381	SAIDUL ISLAM	30	15937.00	120.00	-		
17	-	2016862043	RAJKUMAR KARPENTAR	28	13660.00	103.00	-		
18	-	2016939436	VIRENDRA	27	12563.00	95.00	-		
19	-	2016946147	SURAJ KUMAR	30	17063.00	128.00	-		
	-	2016970596	ASHRAFUL ALAM	30	15937.00	120.00	-		

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
49	-	6924709477	MEGHU RAY	30	18015.00	136.00	-
50	-	6924766647	DAVID LAKRA	30	18015.00	136.00	-
51	-	6925292350	SHATROHAN SHAH	28	16813.00	127.00	-
52	-	6925320471	CHOTU KUMAR	30	18015.00	136.00	-
53	-	2016970576	IMDADUL HAQUE	0	0.00	0.00	On Leave
54	-	2017680561	TALUKDAR UMesh	0	0.00	0.00	On Leave
55	-	6922120717	MUNNA SINGH	0	0.00	0.00	On Leave
56	-	2017590513	LOKESH KUMAR	0	0.00	0.00	On Leave
57	-	2017657362	ANIL KUMAR	0	0.00	0.00	On Leave
58	-	2015261349	SATYAVEER	0	0.00	0.00	On Leave
59	-	2015813227	LALIT	0	0.00	0.00	On Leave
60	-	2017590516	ASPHAK	0	0.00	0.00	On Leave
61	-	2017590596	SAIFUL ISLAM TALUKDAR	0	0.00	0.00	On Leave
62	-	2017597551	DIPANKAR SWARNAKR	0	0.00	0.00	On Leave
63	-	6923273671	ASHOK	0	0.00	0.00	On Leave
64	-	2015688329	RAM PRASAD	0	0.00	0.00	On Leave
65	-	2015898194	NARAYAN KHTHWAY	0	0.00	0.00	On Leave
66	-	2016136910	VIPINKUMAR	0	0.00	0.00	On Leave
67	-	2017098960	HARUN ALI	0	0.00	0.00	On Leave
68	-	2017283105	DHARMENDRA VARMA	0	0.00	0.00	On Leave
69	-	2017381034	SHIVAM VERMA	27	10058.00	76.00	On Leave
70	-	2017590577	MAHABUR RAHMAN	0	0.00	0.00	On Leave
71	-	6923951297	TALUKDAR RAHUL	0	0.00	0.00	On Leave
72	-	2016450535	MAHESH CHOUDHARY	0	0.00	0.00	On Leave
73	-	2016686550	CHANDAN SINGH	0	0.00	0.00	On Leave
74	-	2017029963	ABDUR ROHIM	0	0.00	0.00	On Leave
75	-	2017113588	RAHUL GIRI	0	0.00	0.00	On Leave
76	-	2017189989	VIPIN PASWAN	0	0.00	0.00	On Leave

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
20	-	2016976895	ANGAD RAI	29	19181.00	144.00	-
21	-	2017034233	ANUP	27	13860.00	104.00	-
22	-	2017047547	ABHISHEK KUMAR	27	13860.00	104.00	-
23	-	2017083724	JUGESH KUMAR	30	12140.00	92.00	-
24	-	2017260747	AMRENDRA KUMAR	30	19842.00	149.00	-
25	-	2017289355	MANTU KUMAR	30	11873.00	90.00	-
26	-	2017390577	NAND KUMAR	30	11873.00	90.00	-
27	-	2017394310	MAHENDRA	29	11477.00	87.00	-
28	-	2017579797	AMARJIT KUMAR	8	3237.00	25.00	-
29	-	2017596113	SANDEEP KUMAR	25	9353.00	71.00	-
30	-	2017619379	AJIT KUMAR YADAV	23	8378.00	63.00	-
31	-	2017635972	NITISH KUMAR	27	16214.00	122.00	-
32	-	2017635981	HARI MOHAN	29	16495.00	124.00	-
33	-	2017637551	DEPAK KUMAR	28	14373.00	108.00	-
34	-	2017657317	RAJENDRA	30	11223.00	85.00	-
35	-	2017727328	SUBHASH	27	9835.00	74.00	-
36	-	2017761889	SHAJID	30	12269.00	93.00	-
37	-	6713181656	PRAVEEN SHARMA	24	7763.00	59.00	-
38	-	6913662622	YOGENDER SINGH	29	19181.00	144.00	-
39	-	6913662626	Amod Kumar	30	19842.00	149.00	-
40	-	6921359943	PAWAN KUMAR	30	19842.00	149.00	-
41	-	6922120730	DEVENDER	30	19842.00	149.00	-
42	-	6922185414	SUMIT	29	19181.00	144.00	-
43	-	6922256876	SANTOSH KUMAR	30	19842.00	149.00	-
44	-	6922458599	DILIP KUMAR	30	20649.00	155.00	-
45	-	6922790892	JITENDER KUMAR	27	16214.00	122.00	-
46	-	6923215617	NILESH PANDEY	20	12517.00	94.00	-
47	-	6923471891	SURENDER KUMAR	20	12010.00	91.00	-
48	-	6923612097	SUBODH KUMAR	30	19842.00	149.00	-



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Email : dbmssindia@yahoo.com www.dbmss.in

Certificate of Compliance

I, Jaibir S Yadav, the undersigned, resident of B-1166, PALAM VIHAR ANSALS PALAM VIHAR, GURGAON HARYANA-122001, authorized representative of M/s Duos Brain management Support Services Pvt Ltd. (Contractor) appointed by the company having its registered office at A-40, Pochanpur extension, Gali No-1, Near Sector -23, Dwarka, New Delhi -110077 for providing Facade maintenance services to the CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD. vide by Agreement dated 18/12/2017, with effect from /01/01/2018 to 31/03/2020 do hereby confirm that to the best of my knowledge and information gathered from the record as on the date of this certificate there is no default /contravention committed by the contractor during the discharge of contractual obligations and relating to the services by the contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, order, or notifications including but not limited to laws relating to fire, environment, health and safety etc. as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertaken and confirm that M/s. Duos Brain management Support Services (Contractor) on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/Agreement.

Signature _____
For Duos Brain Management Support Services Private Limited


Authorized Signatory

Name : Gandhiji Sahoo

Designation: Manager (Admin & Accts)

Name of the Project: Facade maintenance

CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT

SERVICES INDIA PVT LTD.

(DLF JASOLA TOWER (B) NEW DELHI)

Date: 07TH December 2019

For the Month: November 2019



Corporate Office : A-40, Pochanpur Extension, Gali No.-1, Near Sector -23, Dwarka, New Delhi-77
Tel - 011-65857768, 9810124655, 9810220105
Email : dbmssindia@yahoo.com www.dbmss.in

TO WHOMSOEVER IT MAY CONCERN

DECLARATION

We, DUOS BRAIN MANAGEMENT SUPPORT SERVICES PVT LTD, the undersigned, engaged by **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD**, provide services of FACADE CLEANING.

The mentioned services have been performed by us DLF JASOLA TOWER (B) at NEW DELHI city during the period **November 2019** vide by Agreement dated 01/01/2018 for which Invoice Nosdatedwere issued by us.

For provision of these services, as claimed through the above specified invoices, and for the same, the ownership or right to use of none of the materials have been transferred to **CUSHMAN & WAKEFIELD PROPERTY MANAGEMENT SERVICES INDIA PVT LTD**, or to their Client or their Representative at any point of time.

Particulars Amount

Amount of Material Supplied/Sold: NIL
Amount of VAT Charged: NIL

For Duos Brain Management Support Services Private Limited
Signature--
Name: Gandhiji Sahoo
Designation: Manager (Admin & Accts)
Date: 7th November 2019
Authorised Signatory

Certificate of compliance (For Compliance of provisions of various labour enactment)

Nov-19 Duos Brain Management Support Services Pvt Ltd. DLF JASOLA TOWER (B)
 Agreement Dated : 01/01/2018 Project : Facade cleaning

S. No	Name of the Act	Yes	No	Remarks
1	Employees Provident Fund	✓		
2	& Miscellaneous Provisions Act, 1952	✓		
	I have been allotted PF code number	✓		
3	from PF authorities			
	Return Form, Records to be maintained	✓		
	& submitted for new joiners			
4	Form 2 nomination & declaration form to be	✓		
	submitted for new joiners			
5	Forms 5 return of employees	✓		
	qualifying for M ship			
6	Form 6 annual statement of contribution	✓		
7	Form 10 return of members	✓		
	leaving the service			
8	Form 11 declaration by person taking up			
	employment in an estd.	✓		
9	Form 12 A statement of contribution	✓		
10	Inspection book maintained for	✓		
	observation of inspector			
11	Any other provision not mentioned above	✓		
12	Payment of wages act, 1935	✓		
13	Payment of wages by 7th of each month	✓		
14	Certification of rep. of the company on the			
	original wage register of the payment	✓		
	made to the labour			
15	Payment of overtime as per act	✓		
16	Abstract of the act and rules and tamil and	✓		
	english displayed			
17	Return Form, Records to be maintained	✓		
	& submitted to the authorities			
18	Form 1 register of fines	✓		
19	Form II register of deductions for damage	✓		
	& loss			
20	Form III register of advance	✓		
21	Wage slip issued	✓		
22	Any other provision not mentioned above	✓		
23	Minimum wages act 1948	✓		
24	Payment of minimum wage by the	✓		
	contractor as per the notification issued by			
	the govt. authorities			
25	Display an abstract of the act in Tamil & Eng	✓		
26	Any other provision not mentioned above	✓		

For Duos Brain Management Support Services Private Limited
 Authorised Signatory

Certificate of compliance (For Compliance of provisions of various labour enactment)

Nov-19 Duos Brain Management Support Services Pvt Ltd.
 Agreement Dated : 01/01/2018
 DLF JASOLA TOWER (B)
 Project : Facade cleaning

S. No	Name of the Act	Yes	No	Remarks
1	ID card being rec. by auth & dist. To empl.	✓		
2	Form 7 (Return of declaration form) is			
	being sent in time	✓		
3	Accident book is maintained in Form 15	✓		
4	Accident report in form 16 is being sent to	✓		
	the ESI local office and dispensary			
5	Form 6 (Return of contribution) are being			
	submitted in time			
6	Any other provision not mentioned above		✓	
7	Women's compensation act 1923	✓		
8	Whether workmen compensation insurance	✓		
	and third party risk policy for the persons			
	employed is valid as per the requirement			
9	Benefit under the act to be maintained and	✓		
	submitted to the authorities			
10	Return forms record to be maintained	✓		
	& submitted to the authorities			
11	Form EE (Report of Fatal Accident) is being sub	✓		
12	Register of agreement is being maint. On form R		✓	
13	Annual return is being submitted details of accid	✓		
14	Benefit under the act to be extend by incase	✓		
	of employment injury			
15	Any other provision not mentioned above	✓		
16	Tamilnadu labour fund act	✓		
17	By notification DT 29/01/02 issued recently	✓		
	made applicable to all employees doing electric			
	manual and skilled work where contribution			
	at Rs. 1 per month from employee and are to be			
	deposit to the fund 31st December of each			
	calendar year			
18	Whether contribution has been submitted within			
	prescribed time	✓		
19	Whether unaccumulated wages are paid to			
	the authority within the prescribed time			
	to the authority	✓		
20	Any other provision not mentioned above	✓		

I hereby certify that the above information provided is correct,
 that in event of default to any of all the above comp.

I will be liable & responsible for the sam

For Duos Brain Management Support Services Private Limited

Authorised Signatory

Certificate of compliance (For Compliance of provisions of various labour enactment)
Nov-19 Duos Brain Management Support Services Pvt Ltd. DLF JASOLA TOWER (B)
Agreement Dated : 01/01/2018

S. No	Name of the Act	Yes	No	Remarks
1	First aid box with necessary medicines kept at side	✓		
2	Canteen provided where more than 100 worker are ordinarily employed	✓		
3	Rest room provided	✓		
4	Employment of subcontractor	✓		
5	Whether any subcontractor has been engaged during this period	✓		
6	If yes whether principle employer has been informed and all requisite formalities for licencing			NA
7	Any other provision not mentioned above	✓		
8	Interstate migrant workman regulation of			
9	Modus operand of recruitment of contract			
10	Interstate migrant			
11	Whether any migrant labour has been engaged	✓		
12	If yes whether the facilities are being provided	✓		
13	Laundry allowances return fare paid to workman by the contractor	✓		
14	Medical facilities	✓		
15	Protective clothing	✓		
16	Residential accomodation	✓		
17	Any other provision not mentioned above	✓		
18	Employees state insurance Act 1948 (To fill only if applicable)			
19	Contributions payable to be deposited with	✓		
20	ESI authorities latest by 21st of every month	✓		
21	FORM 1 registration of factories of establishment			
22	Code number allotted and being entered	✓		
23	all documents prepared and completed under the act			
24	FORM 1 (Declaration FORM on joining) is being sent to	✓		
	FORM 3 (Return of declaration FORM) are sent within time	✓		

For Duos Brain Management Support Services Private Limited

Authorized Signatory

Certificate of compliance (For Compliance of provisions of various labour enactment)
Nov-19 Duos Brain Management Support Services Pvt Ltd. DLF JASOLA TOWER (B)
Agreement Dated : 01/01/2018

S. No	Name of the Act	Yes	No	Remarks
1	Contract labour (Regulation and abolition act 1971)			NA
2	I am holding valid license and complying with the conditions contained therein			NA
3	Display an abstract of the act in English and Tamil	✓		
4	Display notices showing in English and Tamil	✓		
5	Rates of wages	✓		
6	Hours of work	✓		
7	Wages period	✓		
8	Date of payment of wages	✓		
9	Name and addresses of the inspector	✓		
10	Date of payment of unpaid wages	✓		
11	Returns forms records to be maintained and submitted to the authorities	✓		
12	FORM 9 Register of workmen employed by me	✓		
13	FORM 9 Register of workmen employed by me	✓		
14	Form 11 (Service certificate) given by me	✓		
15	Form 12 (Muster roll) being maintained by me	✓		
16	Wage register in form 13 being maintained by me	✓		
17	Form 14 (Register of wages cum wage muster roll)			
18	being maintained by me	✓		
19	Wage slip is being given by me	✓		
20	Form 16 (Register of fines) being maintained	✓		
21	Form 17 (Register of fines) is being maintained	✓		
22	Form 18 (Register of advance) is being maintained	✓		
23	Form 19 (Register of overtime) is being maintained	✓		
24	Form 20 (Half yearly return) is being sent by me -- Details of workman and compliance of provisions laid down	✓		
25	Welfare facilities	✓		
26	Arrangement of hygienic & clean drinking water at sites	✓		
27	Provision of toilets at each site	✓		
28	No workers less than 18 yrs engaged	✓		
29	No female worker is employed after 7:00 pm	✓		


 Authorised Signatory

For Duos Brain Management Support Services Private Limited